



## ADVICE & TIPS – CROATIA



Due to the high unemployment rate and the high standard of education and vocational training, opportunities for immigrant workers are thought to be scarce.

Teaching English as a Foreign Language (TEFL) is one of the few opportunities for EU nationals looking to work in Croatia.

The principal language is Croatian but German and English are commonly spoken as second languages

EU citizens do not need to have a job before going to Croatia as you can stay for up to 90 days in six months without a visa. Due to the high unemployment rate in Croatia, there are currently few opportunities for UE graduates. The Croatian Ministry of Economy, Labour and Entrepreneurship authorises work permits and sets yearly quotas for employing foreign citizens. Once the quota for a certain profession is filled, no more foreign citizens can be employed in that profession until the following year.

For most jobs, knowledge of the Croatian language is necessary, although some large foreign companies may have opportunities for English-speaking graduates.

### **Application methods**

CVs are used when applying for a job, together with a short covering letter giving details of the job you are applying for and explaining your reasons for applying. Speculative job applications can be useful, as larger companies often file such applications for future reference. Applications should be made in Croatian, unless otherwise stated.

### **Interviews**

There are usually two interviews - shortlisted applicants are invited for a second interview and a decision is then made. Interviews are carried out in Croatian, with the possible exception of interviews with major overseas employers based in Croatia.

### **What's it like working in Croatia?**

- Hours of business for banks are 8am-7pm, Monday to Friday and 8am-12pm, Saturday.
- Commercial offices are usually open 8.30am-4.30pm, Monday to Friday.
- Traditionally, long holidays are taken during July and August, although this trend is slowly changing as more international firms establish offices.

Gender discrimination is prohibited by law in Croatia, and the Croatian Employment Service is working on the improvement of working conditions, with help from its British counterpart